

alabama
community,
junior &
technical
colleges

PROFESSIONAL DEVELOPMENT news

VOLUME 2 NO 3

SPECIAL ISSUE

FEBRUARY 1986

ANNOUNCING THE 1986 CHANCELLOR'S AWARDS

- Administrator of the Year
- Junior College Faculty of the Year
- Technical College Faculty of the Year
- Staff Member of the Year

Alabama's community, junior, and technical colleges include some of the most outstanding administrators, faculty, and support staff in the nation. Too seldom are they and their invaluable contributions publicly recognized and celebrated.

The opportunity to honor them will not be missed at the April 1986 Professional Development Conference in Mobile. A new series of awards has been established to recognize four individuals who have made especially noteworthy contributions and accomplishments. These will be known as the "Chancellor's Awards."

These four individuals will represent the outstanding personnel in each of our four major employment categories: (1) administrators (excluding presidents), (2) junior college faculty (including academic divisions of community colleges), (3) technical college faculty (including technical divisions of community colleges), and (4) support staff. Many more than four individuals are deserving of recognition for outstanding performance. Limiting the awards to four people was done only so that the identification and selection process was manageable. In a very real sense, they will represent many, many outstanding people in each category.

This special issue of the **Professional Development News** is dedicated exclusively to the "Chancellor's Awards" and includes nomination forms and selection criteria for each award. Nominations are limited only to specific employment categories in Alabama community, junior, and technical colleges and may be made only by system employees. Please take this opportunity to assure that the most deserving people are nominated. Join in celebrating the best among us.

THE SELECTION PROCESS

Overview of the Process

1. Nominee must be nominated by an employee of an Alabama community, junior, or technical college who has completed the appropriate nomination form (included with this issue) and mailed it via **registered mail**, postmarked no later than **February 20, 1986**. Please mail to: Dr. Sandra Martin, Chair, Chancellor's Awards Committee, P. O. Box 2216, Decatur, AL 35602.
2. Upon receipt of the nomination form (in accordance with the specifications above), the President of the nominee's employing college will be mailed an application packet which will include a form for the President's seconding of the nomination. If seconded, the President will forward the packet to the nominee for completion.
3. Upon receipt of the application packet (already seconded by the President), the nominee must complete the application packet and mail it via **registered mail**, postmarked no later than **March 15, 1986**. The application packet will also be mailed to Dr. Martin.
4. All application packets received in accordance with the specifications above will be grouped by category and reviewed by a committee composed of individuals external to Alabama community, junior, and technical colleges. This committee will select 10 finalists in a category.
5. The application packets for the 10 finalists in each category will then be forwarded for final review and selection of the honoree by the staff of the National Institute for Staff and Organizational Development (NISOD), The University of Texas at Austin.
6. The NISOD staff will provide the Chancellor with names of the four individuals selected for awards. The "Chancellor's Awards" will be presented at the April 1986 Professional Development Conference on Wednesday evening, April 2, 1986, during "A Celebration of Student Success."

THE REWARD

Probably the most important reward for being selected to receive a "Chancellor's Award" is the personal satisfaction of being nominated by one's colleagues, being seconded by the President, and being selected by an external committee of experts. But that's not all! Each "Chancellor's Award" recipient will also receive a \$1000 professional development stipend in the name of the employing college to be used by the recipient for any professional development activity of choice as approved by the President. We recommend consideration of its use for participation in the American Association of Community, Junior, and Technical College Conference to be held on April 13-16, 1986, in Orlando, Florida, and/or in the National Conference on Teaching Excellence to be held on May 18-21, 1986, in Austin, Texas.

ELIGIBILITY FOR CONSIDERATION

Each nominee must have been employed for the past three years in an Alabama community, junior, or technical college. For each category the nominee must have been employed on the appropriate salary schedule:

Administrator of the Year	Salary Schedules B or C
Junior College Faculty of the Year	Salary Schedule D
Technical College Faculty of the Year	Salary Schedule D
Staff Member of the Year	Salary Schedules E or H

CRITERIA FOR SELECTION

Each nominee who completes and files the application packet will be reviewed on a specific set of criteria as stated on the nomination form and as summarized below.

A	JCF	TCF	SM	
50	50	50	50	Evidence of superior performance in teaching and/or assigned duties.
30	25	25	30	Service: a. professional service b. service to community and students.
0	15	15	0	Demonstrated contributions toward program development
20	10	10	20	Personal efforts toward professional development and educational attainment

THE CHANCELLOR'S PERSPECTIVE

Dear Colleagues:

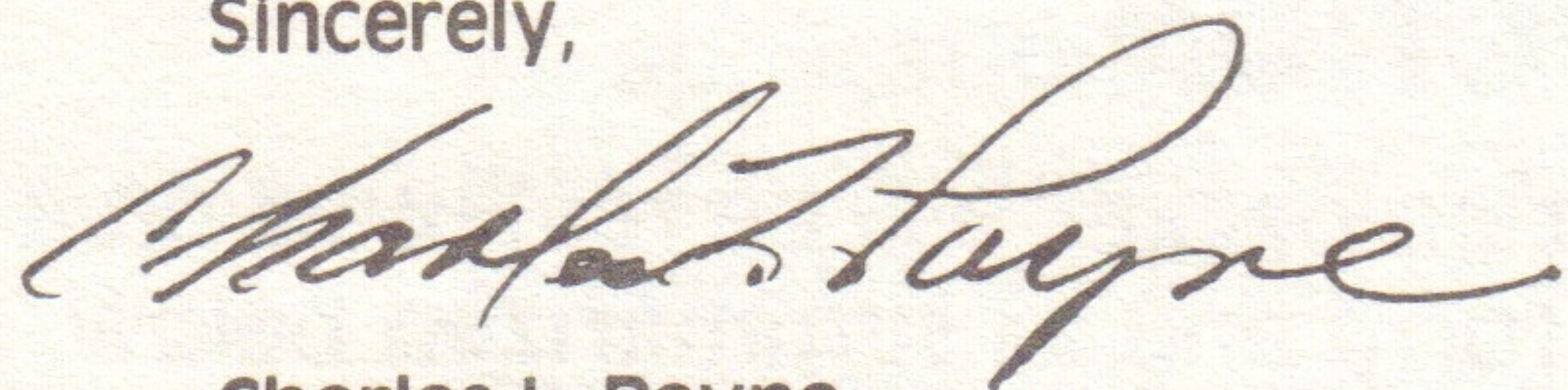
All people have an inherent dual need both to identify with and belong to a mission of great significance and also to have the opportunity for expression and recognition of their unique individual values and contributions.

The Alabama College System has a mission of great significance. We are committed to opportunity with excellence, an opportunity for a better life for all Alabamians through instructional excellence. This system has made quality higher education personal, accessible, and affordable for thousands annually for more than 20 years. Each of us has received meaning, intrinsic value, and sense of self-worth through our collective commitment to that mission.

But each of us needs and deserves an opportunity for individual expression and recognition also. Although there are hundreds of outstanding leaders in the system, it is not possible to recognize each one individually. Therefore, I asked the Professional Development Task Force to design a series of awards that would literally recognize a small number of our most outstanding people and that would symbolically recognize **all** of our outstanding people.

Thus, the Task Force has created the "Chancellor's Awards" which are described herein. I trust that you agree with this commitment to honor our best people. Please help assure our best are nominated. Thank you for your concern, competence, and support.

Sincerely,



Charles L. Payne
Chancellor



Postsecondary Education
Knox Hall
419 South Perry Street
Montgomery, AL 36104

BULK RATE
POSTAGE PAID
PERMIT 122
Athens, AL 35611
Non Profit Org.

ALABAMA COMMUNITY, JUNIOR AND TECHNICAL COLLEGES

1986 CHANCELLOR'S AWARDS

Community, Junior or Technical College
Administrator of the Year Award

NOMINATION FORM

ELIGIBILITY

A nominee must:

1. have been employed for the past three years on the B or C Salary Schedule in an Alabama community, junior or technical college;
2. be nominated by an employee of an Alabama community, junior or technical college and seconded by the president of the nominee's respective institution.

CRITERIA FOR CONSIDERATION

Points

- | | |
|----|--|
| 50 | 1. Evidence of superior performance in assigned duties; |
| 30 | 2. Service:
a. professional service
b. service to community and students |
| 20 | 3. Personal efforts toward professional development and educational attainment |

NOMINEE

Name

Position

Institution

NOMINATOR

Name

Position

Institution

COMMENTS ABOUT NOMINEE:

1. Evidence of superior performance in teaching and/or assigned duties:

2. Service:

- a. professional service
- b. service to community and students

3. Personal efforts toward professional development and educational attainment:

ADDITIONAL COMMENTS (optional):

Signature

Date

NOTE: This completed form must be mailed via registered mail, postmarked no later than February 20, 1986. Please mail to: Dr. Sandra Martin, Chair; Chancellor's Awards Committee, P.O. Box 2216, Decatur, Al 35602.

Upon receipt of the completed form, the president of the nominee's college will be mailed an application packet which will include a form for the president's seconding of the nomination. If seconded, the president will forward to nominee for completion.

ALABAMA COMMUNITY, JUNIOR AND TECHNICAL COLLEGES

1986 CHANCELLOR'S AWARDS

Junior College Faculty of the Year Award

NOMINATION FORM

ELIGIBILITY

A nominee must:

1. have been employed for the past three years on the D Salary Schedule in an Alabama junior college or academic division of a community college;
2. be nominated by an employee of an Alabama junior college or academic division of a community college and seconded by the president of the nominee's respective institution.

CRITERIA FOR CONSIDERATION

Points

- | | |
|----|---|
| 50 | 1. Evidence of superior performance in teaching and/or assigned duties |
| 25 | 2. Service:
a. professional service
b. service to community and students |
| 15 | 3. Demonstrated contributions toward program development |
| 10 | 4. Personal efforts toward professional development and educational attainment. |

NOMINEE

Name

Position

Institution

NOMINATOR

Name

Position

Institution

COMMENTS ABOUT NOMINEE:

1. Evidence of superior performance in teaching and/or assigned duties:

2. Service:

- a. professional service
- b. service to community and students

3. Demonstrated contributions toward program development:

4. Personal efforts toward professional development and educational attainment:

ADDITIONAL COMMENTS (optional):

Signature

Date

NOTE: This completed form must be mailed via registered mail, postmarked no later than February 20, 1986. Please mail to: Dr. Sandra Martin, Chair; Chancellor's Awards Committee, P.O. Box 2216, Decatur, AL 35602.

Upon receipt of the completed form, the president of the nominee's college will be mailed an application packet which will include a form for the president's seconding of the nomination. If seconded, the president will forward to nominee for completion.

ALABAMA COMMUNITY, JUNIOR AND TECHNICAL COLLEGES
1986 CHANCELLOR'S AWARDS

Technical College Faculty of the Year Award

NOMINATION FORM

ELIGIBILITY

A nominee must:

1. have been employed for the past three years on the D Salary Schedule in an Alabama technical college or technical division of a community college;
2. be nominated by an employee of an Alabama technical college or a technical division of a community college and seconded by the president of the nominee's respective institution.

CRITERIA FOR CONSIDERATION

Points

- | | |
|----|---|
| 50 | 1. Evidence of superior performance in teaching and/or assigned duties |
| 25 | 2. Service:
a. professional service
b. service to community and students |
| 15 | 3. Demonstrated contributions toward program development |
| 10 | 4. Personal efforts toward professional development and educational attainment. |

NOMINEE

Name

Position

Institution

NOMINATOR

Name

Position

Institution

COMMENTS ABOUT NOMINEE:

1. Evidence of superior performance in teaching and/or assigned duties:

2. Service:
 - a. professional service
 - b. service to community and students

3. Demonstrated contributions toward program development:

4. Personal efforts toward professional development and educational attainment:

ADDITIONAL COMMENTS (optional):

Signature

Date

NOTE: This completed form must be mailed via registered mail, postmarked no later than February 20, 1986. Please mail to: Dr. Sandra Martin, Chair; Chancellor's Awards Committee, P.O. Box 2216, Decatur, AL 35602.

Upon receipt of the completed form, the president of the nominee's college will be mailed an application packet which will include a form for the president's seconding of the nomination. If seconded, the president will forward to nominee for completion.

ALABAMA COMMUNITY, JUNIOR AND TECHNICAL COLLEGES

1986 1986 CHANCELLOR'S AWARDS

Community, Junior or Technical College
Staff Member of the Year Award

NOMINATION FORM

ELIGIBILITY

A nominee must:

1. have been employed for the past three years on the E or H Salary Schedule in an Alabama community, junior or technical college:
2. be nominated by an employee of an Alabama community, junior or technical college and seconded by the president of the nominee's respective institution.

CRITERIA FOR CONSIDERATION

Points

- | | |
|----|--|
| 50 | 1. Evidence of superior performance in assigned duties; |
| 30 | 2. Service:
a. professional service
b. service to community and students |
| 20 | 3. Personal efforts toward professional development and educational attainment |

NOMINEE

Name

Position

Institution

NOMINATOR

Name

Position

Institution

COMMENTS ABOUT NOMINEE:

1. Evidence of superior performance in teaching and/or assigned duties:

2. Service:

- a. professional service
- b. service to community and students

3. Personal efforts toward professional development and educational attainment:

ADDITIONAL COMMENTS (optional):

Signature

Date

NOTE: This completed form must be mailed via registered mail, postmarked no later than February 20, 1986. Please mail to: Dr. Sandra Martin, Chair; Chancellor's Awards Committee, P.O. Box 2216, Decatur, AL 35602.

Upon receipt of the completed form, the president of the nominee's college will be mailed an application packet which will include a form for the president's seconding of the nomination. If seconded, the president will forward to nominee for completion.